



## 2024 Service Labor Rates Catalog

Effective: January 1, 2024

Labor Category	Hourly Rate*
Warehouse Associate	\$15 - \$20
Data Entry Clerk	\$12 - \$18
Front Desk Clerk/Receptionist	\$10 - \$24
Call Center Agent	\$11 - \$20
Customer Service Representative	\$13 - \$23
Administrative Assistant	\$15 - \$26
Delivery Driver	\$12 - \$26
Food Service Worker	\$14 - \$21
General Maintenance Worker	\$21 - \$28
Research Assistant	\$26 - \$34
Event Staff	\$26 - \$38
Janitorial Staff	\$13 - \$18
Production Operator	\$16 - \$20
IT Helpdesk	\$20 - \$25
Graphic Designer I	\$26 - \$33
Software Engineer I	\$30 - \$40
Data Analyst	\$30 - \$40
Network Engineer	\$50 - \$65
Network Installation Technician	\$55 - \$65
Web Designer	\$55 - \$65
Web Development and Marketing	\$55 - \$65
Help Desk Specialist	\$60 - \$70
Senior Network Installation Technician	\$70 - \$80
Web Architect	\$70 - \$80
Technical Writer II	\$75 - \$85
Database Management Specialist	\$80 - \$90
Applications Engineer	\$90 - \$100
Help Desk Manager	\$90 - \$100
Systems Administrator	\$100 - \$110
Database Administrator	\$120 - \$130
Senior Systems Engineer/Architect	\$125 - \$135
Senior Systems Administrator	\$125 - \$135
Applications Programmer	\$125 - \$135
Principal Systems Engineer	\$150 - \$160
Senior Applications Programmer	\$170 - \$180

\*rates vary based on skills and experience.